

This template should be completed alongside proposals that will be subject to decision by Councillors.

Summary of decision to be made:	Sevenoaks District Community Plan Priorities 2019-23		
Lead Officer (job title):	Alan Whiting		
Date the final decision is due to be made:	30/04/2019	Date this assessment commenced:	02/11/2018
Is the decision relevant to the aims of the Public Sector Equality Duty?	Yes		
Eliminate discrimination, harassment and victimisation	Yes		
Advance equality of opportunity	Yes		
Foster good relations	Yes		
If the answer is yes to any of the above, proceed with the assessment. If the answer is no, please say why and summarise any evidence:			
For each of the following characteristics, summarise any existing data, consultation activity, interpretation of the impacts and actions that can be taken to reduce or mitigate any negative impacts:			
Characteristic:	Data and consultation	Summary of impact	Actions
Disability	Emerging Local Plan, Community Plan Survey Data, Draft Corporate Strategy, emerging Economic Development Strategy, “Wellbeing Starts at Home”, Sevenoaks District Council Housing Strategy, Sevenoaks District Housing Needs Survey, Kent County Council District data profiles, Health profiles, West Kent Homelessness Strategy, emerging West Kent Partnership Economic Priorities for Growth, West Kent Homelessness Strategy, Sevenoaks District Community Safety Partnership Annual Report 2017/18, Local Strategic Partnership Annual Report 2017/18, KCC Highways Asset Management Plan, Kent and Medway Growth and Infrastructure Framework, Sevenoaks District Council Innovation in Housing and Health, Kent Downs Management	The community plan seeks to maximise and support independent living and provide housing that fits people’s requirements.	WKEP Aim: Adapt our services and direct people more easily between services

	<p>Action Plan 2016-19, KCC Public Rights of Way Improvement Plan, Sevenoaks District Council Air Quality Action Plan 2018, NHS and Social Care Sustainability and Transformation Action Plan, KCC Local Transport Plan 4 - Delivering Growth Without Gridlock, Homelessness Reduction Act 2017, Grant Thornton Vibrant Economy Index, Sevenoaks District Community Safety Partnership Action Plan 2018-19, A Framework for Community Mental Health Support - Care and Treatment for Adults and Older Adults (National Collaborating Centre for Mental Health), West Kent CCG Physical Health with Serious Mental Illness - a case for change, Sevenoaks District Council Private Sector Housing Assistance Policy</p>		
Carers	As above	The community plan recognises the importance of carers and has draft actions relating to support for people with dementia and their carers and to support children and young people and their parents or carer.	WKEP Aim: Other actions as a service provider
Race	As above	The Community Plan recognises the need to keep people safe and support victims of crime, including hate crime and safeguarding children and young people from	WKEP Aim: Other actions as a service provider

		<p>extremism and radicalisation.</p> <p>The Community Plan has an equalities and inclusion statement and aims to ensure that all services treat people people equally regardless of race.</p>	
Gender	As above	<p>The community plan recognises to support victims of crime, including domestic violence. It also recognises the need to safeguard children and young people from sexual exploitation and to safeguard girls from female genital mutilation.</p> <p>The Community Plan has an equalities and inclusion statement and aims to ensure that all services treat people equally regardless of gender.</p>	<p>WKEP Aim: Other actions as a service provider</p>
Age	As above	<p>The Community Plan recognises that health and social care partners are focused on the needs of supporting an ageing population. As a result, the Community Plan includes actions relating to supporting independence, support for the frail, people</p>	<p>WKEP Aim: Other actions as a service provider</p>

		<p>who are lonely and isolated.</p> <p>The Community Plan also recognises the contribution older people have to the economy and seeks to support older people to remain economically active and with opportunities to reskill.</p> <p>The Community Plan also recognises the need to support children and young people to have the best possible start in life.</p>	
Religion / Belief	As above	<p>The Community Plan seeks to protect vulnerable and children and young people from radicalisation.</p> <p>The Community Plan has an equalities and inclusion statement and aims to ensure that all services treat people equally regardless of religion.</p> <p>Faith groups are represented on the Sevenoaks District Local Strategic Partnership and its sub-groups.</p>	<p>WKEP Aim: Record, monitor and respond to hate incidents</p>
Sexual Orientation	As above	<p>The Community Plan recognises to support victims of crime, including</p>	

		<p>hate crime.</p> <p>The Community Plan has an equalities and inclusion statement and aims to ensure that all services treat people equally regardless of sexual orientation.</p>	<p>WKEP Aim:Record, monitor and respond to hate incidents</p>
Pregnancy / Maternity	As above	<p>The Community Plan recognise the importance of providing early help and support to young parents to give children the best start in life.</p>	<p>WKEP Aim:Other actions as a service provider</p>
Marital or Civil Partnership Status	As above	<p>None - the Community Plan has an equalities and inclusion statement and aims to ensure that all services treat people equally regardless of marital or civil partnership status.</p>	<p>WKEP Aim:Choose an item.</p>
Gender reassignment	As above	<p>The Community Plan recognises to support victims of crime, including hate crime.</p> <p>The Community Plan has an equalities and inclusion statement and aims to ensure that all services treat people equally regardless of gender reassignment status.</p>	<p>WKEP Aim:Other actions as a service provider</p>

<p>Summary of impacts : (to be included in committee reports)</p>	<p>Members are reminded of the requirement, under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to (i) eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010, (ii) advance equality of opportunity between people from different groups, and (iii) foster good relations between people from different groups. The decisions recommended through this paper directly impact on end users. The impact has been analysed and does not vary] between groups of people. The results of this analysis are set out immediately below.</p> <p>The Community Plan has been assessed as not having an adverse impact. It includes an Equalities and Inclusion statement which partners are expected to consider in all decision making and service delivery.</p>			
<p>Please tick the outcome of this assessment:</p>	<p>No impact</p>	<p>Adjust the policy</p>	<p>Continue the policy</p>	<p>Stop and remove the policy</p>
<p>Date assessment will be reviewed:</p>	<p>02/12/2022</p>			